



## Fort Myers Location – Job Description Associate Campus Pastor

### **POSITION:**

Reporting to the Fort Myers Campus Pastor, the Fort Myers Associate Campus Pastor will have the primary responsibility of growing, building and leading dynamic teams that implement the systems and strategies to successfully reach people. This position will oversee Next Steps, Groups, Prayer and Safety teams as well as contribute to the growth of the location by assisting the Campus Pastor with operations and campus leadership.

### **RESPONSIBILITIES:**

#### **Campus Leadership**

- Responsible for the growing, developing and leading of the Next Steps, Groups, Prayer and Safety teams
- Invest and develop direct reports
- Know, care, and challenge coaches to become fully engaged followers of Jesus
  - Spend time with coaches
  - Pastor coaches
  - Recruit and develop up and coming coaches

#### **Weekend Responsibilities**

- Responsible for the development and assimilation of the Next Steps, Groups, Prayer and Safety
- Pastoral point for any problems or concerns that arise during services
- Consistent communication with weekend teams

#### **Own the Next Steps Process**

- Evaluate the New Here process consistently and use clear expectations on how to guide others in taking their Next Steps
- Discover Events
  - Ensure excellence at Discover events through leading coaches and assistant coaches
- Groups
  - Cast vision to, communicate expectations and lead small group leaders

**SKILLS:**

- Strong leadership gifts and ability to recruit high capacity leaders
- Builder of systems and people
- Gifted in pastoring people
- Energetic, magnetic and driven leader
- Excellent interpersonal communication skills
- Highly creative problem solver

**PERFORMANCE MEASURES:**

- In addition to the goals set, the Associate Campus Pastor will be measured based on the Next Level Church Core Values: Trust, Loyalty, Teachability, Sacrifice, Resourcefulness, Excellence, Fun.

**TIME COMMITMENT:**

- Full-Time Staff
  - Office Days: Monday – Thursday from 9am-5pm
  - Weekend Services
  - Must attend weekly All-Staff Meetings and monthly Staff Chapels

NOTE: This job description is not intended to be all-inclusive. Employee may perform other related duties as negotiated to meet the ongoing needs of the organization.